

Occupational Health and Safety Policy

In accordance with our vision of leadership in Rare Earths for a sustainable future, Lynas strives to achieve Zero Harm and become the benchmark for Occupational Health and Safety (OHS) standards in the global Rare Earths industry.

Caring for our employees, our business partners and our communities is integral to achieving our vision.

Scope of Application

This Policy applies to all Lynas sites and to all Lynas employees and contractors on our sites.

Declaration of Commitment

We are committed to providing and maintaining a healthy and safe working environment to prevent injury, illness and impairment to the health of our employees, our business partners and the public.

This will be achieved by:

- Thinking, talking and acting safety;
- Holding ourselves, our leaders, employees and business partners accountable for OHS performance;
- Complying with all relevant OHS legislation and other relevant requirements;
- Continuously improving our OHS management systems to eliminate hazards and reduce OHS risks wherever we work;
- Working in partnership with upstream suppliers and downstream users to collaborate on improved processes for the safe and effective uses of Lynas products; and
- Through a process of consultation and participation of workers and worker representatives, effectively implement this OHS policy.

Quantitative Objectives

- Zero fatalities;
- An improving trend in Lynas' statistics for Lost Time, Alternative Duties and High Potential Incidents.

A handwritten signature in grey ink, appearing to read 'A. Lacaze'.

Amanda Lacaze
Chief Executive Officer
July 2020